

10 June 1977

MEMO FOR: DDCI

Hank -

1. Results of the study of 57 annuitants -

- 8 already terminated
- 14 to be terminated by 31 December 1977
- 5 are of limited duration and termination in the first half of FY 78 is anticipated

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3. I feel we need to argue strongly for the flexibility that we require through the use of annuitants on contract. Nearly all are part-time, not blocking slots, and are performing critical functions which either could not be performed by staff personnel (for reasons of cover and security) and/or require skills that only Agency annuitants would have developed. Thus, there are no other sources of recruitment to fill part-time needs.

4. Thus, even though almost half of this group of 57 will be off the roles a year from now (and most of these far earlier), needs will continue to emerge of a short-term or indefinite nature for part-time help, and in many cases, we will only be able to satisfy these from the annuitant pool.

5. My point is that it would be a mistake to simply argue with the DCI that we have or soon will pare the 57 to 30. Others will be needed. The standards for use of annuitants are quite rigorous, and it is my impression that they have been conscientiously observed.

A/DDCI

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